

GODREJ PARTNER'S MEET

WELCOME
TO
FR. AGNEL



GODREJ PARTNER'S MEET

AGNEL TECHNICAL COLLEGE - CDTP

&

**AGNEL INSTITUTE OF TECHNICAL TRAINING AND
ENTREPRENURSHIP DEVELOPMENT - AITTED**

Presented By

Rev. Fr. Victor Rebello – Director

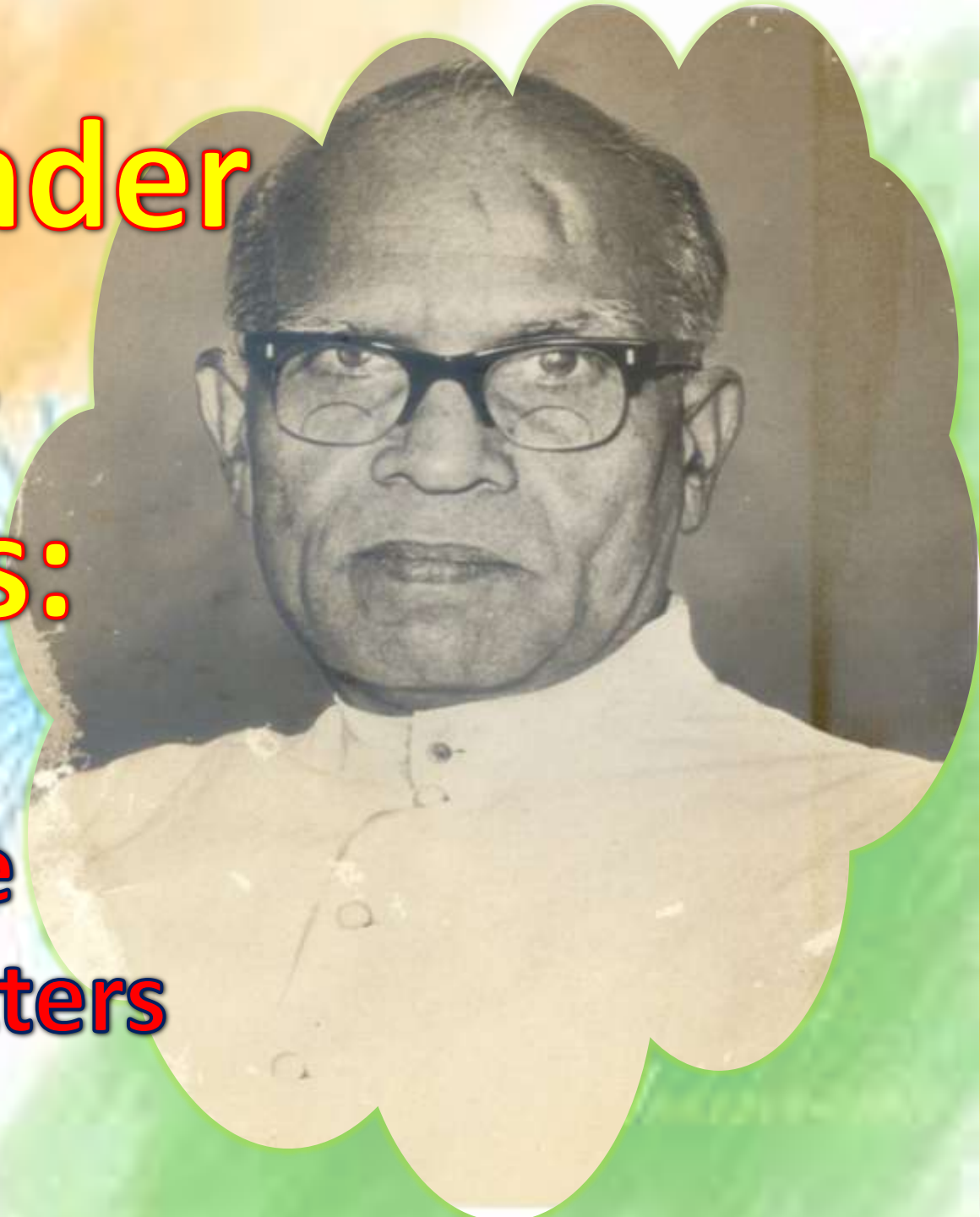
Prof. Narendra Joshi– Principal

Mr. Jayawant Raut – Manager – Projects & Diversification

Fr. Agnel Ashram, Bandstand, Bandra (West), Mumbai-50

**The Founder
& his
Focus:**

**My Land,
My People
is all that matters**





**Embarking on the
journey
for a strong India
With the
first Prime
Minister of India**



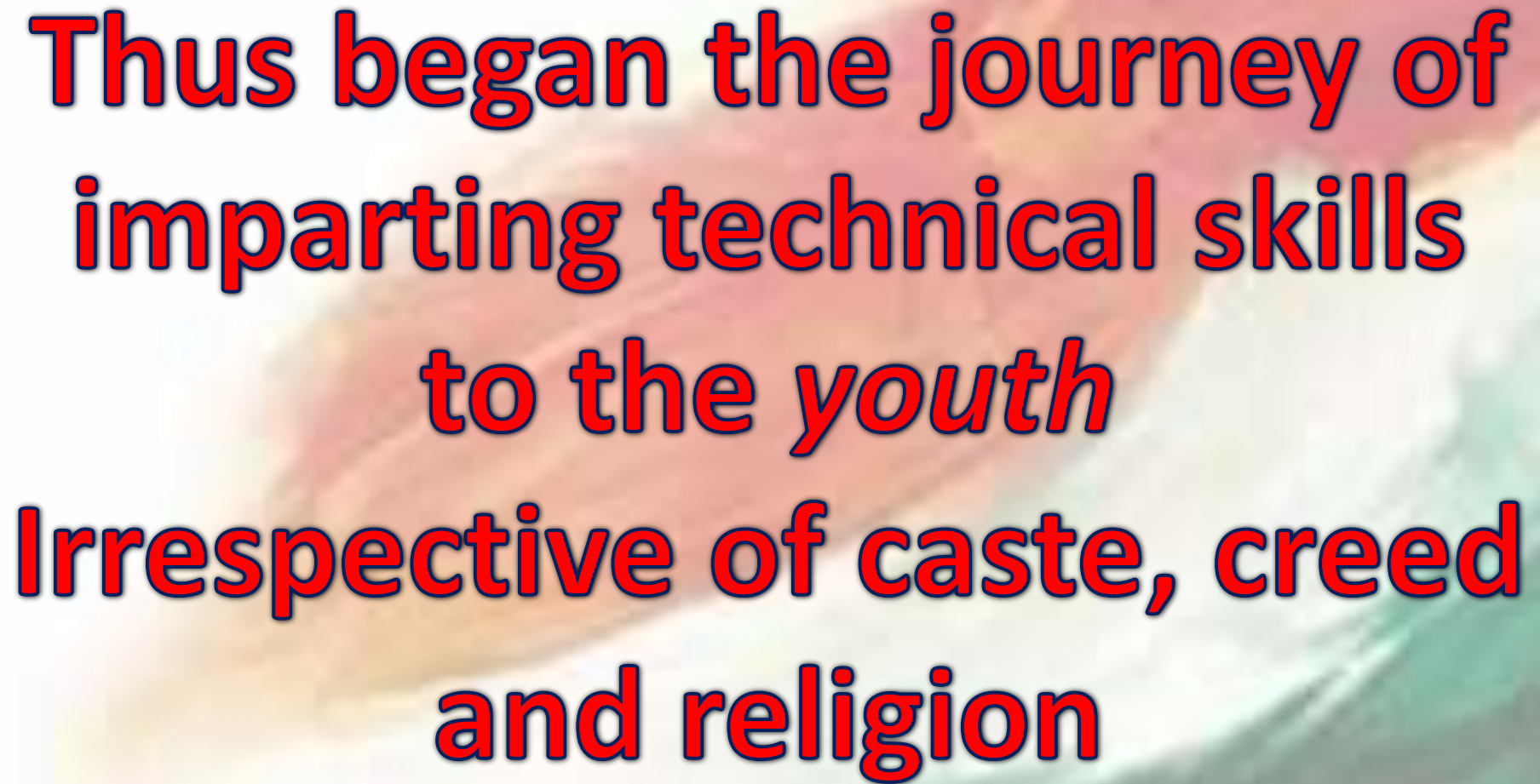
The then young Fr. C. Rodrigues and the youthful Chief Minister of Maharashtra, Mr. Y. B. Chavan, on the inauguration of Fr. Agnel Ashram in June 1957.

**The
inauguration
of
Fr. Agnel
Ashram by
first Chief
Minister of
Maharashtra**

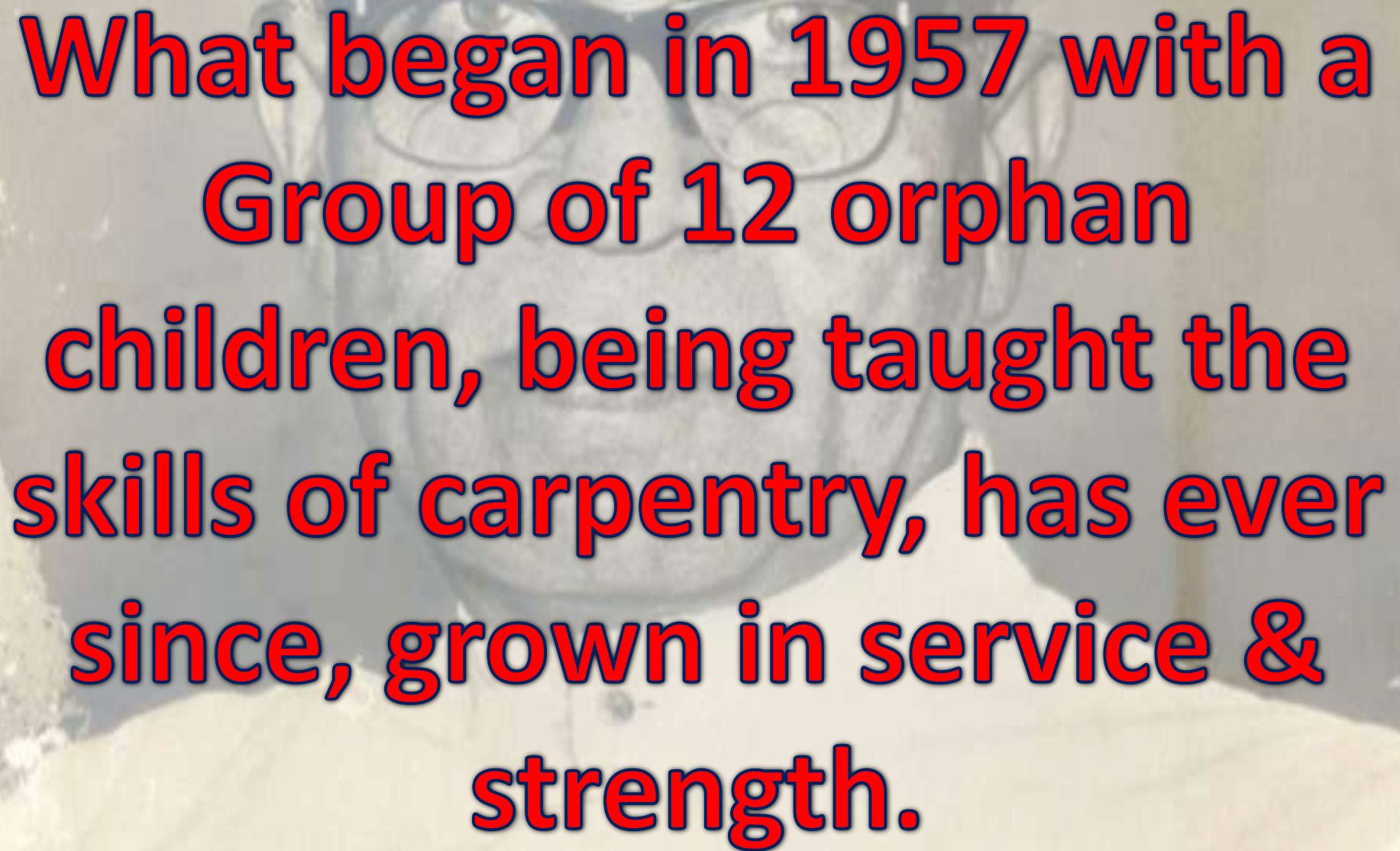


*Mrs. Gandhi unveiling the memorial plaque of the College Building:
A red-letter day, indeed, for our Institution!*

**Agnel
Technical
College
(Polytechnic)
Inaugurated
by Indira
Gandhi**

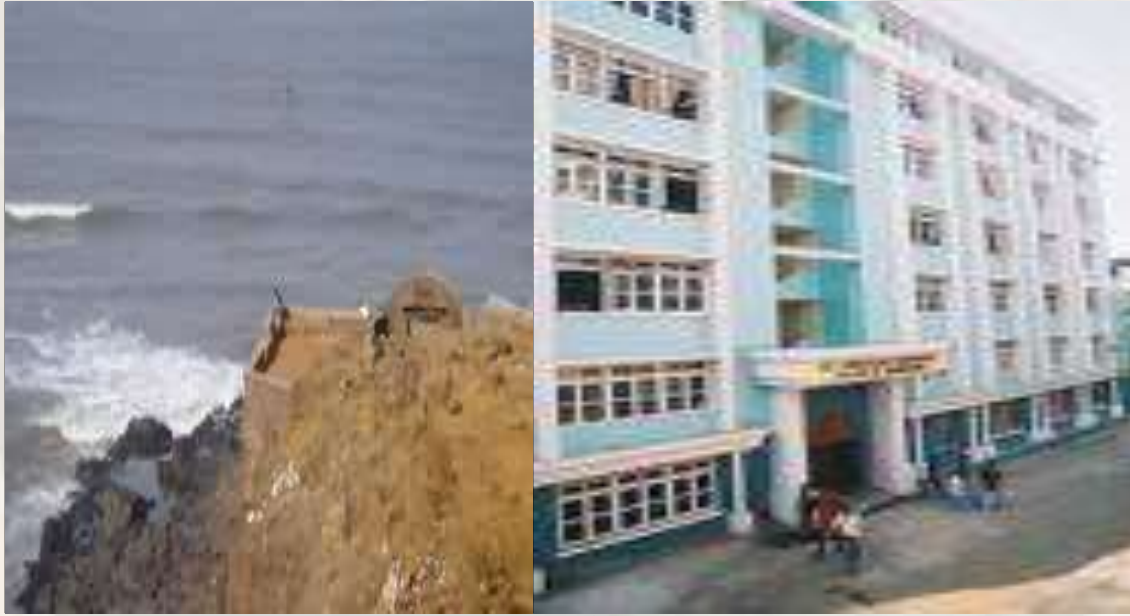


**Thus began the journey of
imparting technical skills
to the *youth*
Irrespective of caste, creed
and religion**



**What began in 1957 with a
Group of 12 orphan
children, being taught the
skills of carpentry, has ever
since, grown in service &
strength.**

AGNEL TECHNICAL EDUCATIONAL COMPLEX



probably has the most scenic location among all the colleges in Mumbai, located at the end of the wonderful sea side promenade popularly called as 'Bandstand'.



...As quoted in Wikipedia

AGNEL TECHNICAL EDUCATIONAL COMPLEX

OUR MAIN CENTER - BANDRA

[Balbhavan](#)

[School](#)

[Polytechnic](#)

[Engineering College](#)

[Trade School](#)

[Industrial Training Institute](#)

[Trade Testing Center](#)

[Placement Services](#)

[Community Development Through Polytechnic](#)

[Agnel Institute of Technical Training & Entrepreneurship Development \(AITTED\)](#)



LOVE YOUR NEIGHBOUR AS YOURSELF

AGNEL TECHNICAL EDUCATIONAL COMPLEX

TRAINING IN VARIOUS OCCUPATIONS AT BANDRA



FITTER, PIPE FITTER, MOTOR MECHANIC (DIESEL),
MOTOR MECHANIC (PETROL) , AUTO ELECTRICIAN ,
ELECTRICIAN, A C REFRIGERATION, TOOL AND DIE
MAKER, MACHINIST, TURNING, CNC TURNING, CNC
MILLING, CNC GRINDING, BUILDING CARPENTER,
PLUMBER, LIFT MECHANIC, MASON, TILER, PAINTING,
STEEL COIL PACKAGING, CIVIL DRAUGHTSMAN,
MECHANICAL DRAUGHTSMAN, WELDING – (SMAW,
GTAW, GMAW, FCAW, WELDING SUPERVISOR),
WELDING & FABRICATION, COMPUTER HARDWARE &
NETWORKING, ADVANCE NETWORKING,
INFORMATION TECHNOLOGY, JAVA™ PROGRAMMER



AGNEL TECHNICAL EDUCATIONAL COMPLEX

FACILITIES AVAILABLE AT BANDRA



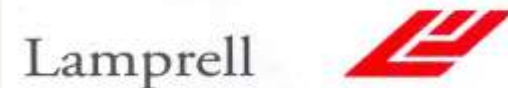
AGNEL TECHNICAL EDUCATIONAL COMPLEX

Trade Test

- ⌚ Trade Test Certificate Accepted World Wide
- ⌚ Trade Testing for 11 Engineering/Administration Grades – 150 Different Categories.
- ⌚ Twenty Thousand (approx) Candidate Tested Annually

AGNEL PLACEMENT

Govt. of India approved recruitment centre for Overseas. Registration
We are recruiting quality manpower for Gulf countries.



AGNEL TECHNICAL EDUCATIONAL COMPLEX

AGNEL INSTITUTE OF TECHNICAL TRAINING AND ENTREPRENEURSHIP
DEVELOPMENT (AITTED) &
COMMUNITY DEVELOPMENT THROUGH POLYTECHNIC (CDTP)

VOCATIONAL TRAINING CENTERS
FOR SELF / WAGE EMPLOYMENT

UNDER

SCHEME OF MINISTRY OF HUMAN RESOURCE
DEVELOPMENT (GOVERNMENT OF INDIA)

&

ALSO IN COLLABORATION WITH TRUSTS,
FOUNDATIONS, NGO'S, AND CORPORATE

STARTED TWELVE CENTERS AT VARIOUS LOCATIONS

FOR

UNDERPRIVILEGED
YOUTHS OF INDIA



AGNEL TECHNICAL EDUCATIONAL COMPLEX (C. D. T. P.) & (A. I. T. T. E. D)

MAN POWER TRAINING



**We have established
12 Extension Centres
with all facilities.**



**We have trained more
than 25000 students
from the year 1986.**

AGNEL TECHNICAL EDUCATIONAL COMPLEX (C. D. T. P.) & (A. I. T. T. E. D)

MAN POWER TRAINING

We have imparted training in 30 different trades of various occupational areas since inception.

We also train handicapped students with the help of V.R.C.H., Sion, Mumbai.



We have implemented Competency Based Training Methodology in all the Trades.

AGNEL TECHNICAL EDUCATIONAL COMPLEX (C. D. T. P.) & (A. I. T. T. E. D)

MAN POWER TRAINING – Partnership

- We have established 12 Centers out of which 4 are in collaboration with Industry & 8 are in collaboration with other NGO's, Trust's & Foundation's.
- All trade courses are divided in different Modules as per requirement of Industry at these Centers.
- Students are Trained in two batches of 4 Hours a day and 6 days in a week for given duration of that Trade.

**AGNEL TECHNICAL EDUCATIONAL COMPLEX
(C. D. T. P.) & (A. I. T. T. E. D)**

1ST WORKING CENTERS

AMBERNATH

***Place Given by Fr. Agnel &
run in Collaboration with***

***Additional Ambernath Manufacturers
Association, Ambernath (AAMA)***

**At- Fr. Agnel Multipurpose High School,
Kohojgoan, Ambernath (West),
Dist.–Thane**

**AGNEL TECHNICAL EDUCATIONAL COMPLEX
(C. D. T. P.) & (A. I. T. T. E. D)**

2ND WORKING CENTERS

VASHIND

In Collaboration with

JSW Steel Ltd,

Vashind, Shahapur, Thane

At- Sarmal Road, At-Post- Vashind,

Tal.- Shahapur, Dist. – Thane

**AGNEL TECHNICAL EDUCATIONAL COMPLEX
(C. D. T. P.) & (A. I. T. T. E. D)**

3RD WORKING CENTERS

DAMAN

*In Collaboration with
PSL Company Ltd,
Daman*

At- Kalgam, Post - Phansa,
Tal.- Umargoan, Dist. – Valsad, Gujrat.

**AGNEL TECHNICAL EDUCATIONAL COMPLEX
(C. D. T. P.) & (A. I. T. T. E. D)**

4TH WORKING CENTERS

Vitthalwadi

***In Collaboration with
Vedanta Foundation of Vedanta Group,
Vitthalwadi***

**At- Vitthalwadi, Tal. Kalyan,
Dist. – Thane**

**AGNEL TECHNICAL EDUCATIONAL COMPLEX
(C. D. T. P.) & (A. I. T. T. E. D)**

5TH WORKING CENTERS

WADKHAL

*In Collaboration with
JSW-ISPAT COMPANY,
Wadkhal,*

At- Dolvi Village, Wadkhal,
Tal.- Pen, Dist.- Raigadh

**AGNEL TECHNICAL EDUCATIONAL COMPLEX
(C. D. T. P.) & (A. I. T. T. E. D)**

6TH WORKING CENTERS

TOKAWADE

In Collaboration with

Navjeevan Centre,

Tokawade, Murbad, Thane

At- Navjeevan Village, Khapari,

Post- Tokawade, Tal.- Murbad,

Dist. – Thane

**AGNEL TECHNICAL EDUCATIONAL COMPLEX
(C. D. T. P.) & (A. I. T. T. E. D)**

7TH WORKING CENTERS

MUMBRA

*In Collaboration with
MESCO Education Society,
Mumbra, Thane*

At- Mumbra-Kausa, Near Millennium
Hospital, Mumbra-Kausa, Dist. – Thane

**AGNEL TECHNICAL EDUCATIONAL COMPLEX
(C. D. T. P.) & (A. I. T. T. E. D)**

8TH WORKING CENTERS

SHAHAPUR

In Collaboration with

*Archana Educational Trust, (Trust formed
by Housewives of Industrialist)*

Shahapur, Thane

At- Savroli Road, At- Shahapur, Tal.-
Shahapur, Dist. – Thane

**AGNEL TECHNICAL EDUCATIONAL COMPLEX
(C. D. T. P.) & (A. I. T. T. E. D)**

9TH WORKING CENTERS

WADAVALI

***Place Given by Kokan Muslim Education
Society, Wadavali***

At- Wadavali, Tal.- Wada, Dist. – Thane

**AGNEL TECHNICAL EDUCATIONAL COMPLEX
(C. D. T. P.) & (A. I. T. T. E. D)**

10TH WORKING CENTERS

GHANSOLI

*In Collaboration with
“We Need You” Organisation,
Ghansoli, Navi Mumbai*

At- Ghansoli Goan, Near Ghansoli Medical,
Navi Mumbai.

**AGNEL TECHNICAL EDUCATIONAL COMPLEX
(C. D. T. P.) & (A. I. T. T. E. D)**

11TH WORKING CENTERS

NIRMAL

***Place Given by Barve Education Society,
Nirmal, Vasai***

**At- Post- Nirmal, Tal.- Vasai,
Dist. – Thane**

**AGNEL TECHNICAL EDUCATIONAL COMPLEX
(C. D. T. P.) & (A. I. T. T. E. D)**

12TH WORKING CENTERS

BANDRA KURLA COMPLEX

*In Collaboration with
Save the Children India,
NGO from Mumbai*

(For Deaf & Dumb Students only)

**At- Bandra Kurla Complex,
Mumbai**

AGNEL TECHNICAL EDUCATIONAL COMPLEX (C. D. T. P.) & (A. I. T. T. E. D)

MAN POWER TRAINING – Trades Started

Training is imparted in following occupational area.

Electrician - Motor Rewinding, Repairing of Electrical Home Appliances, Three Phase Connection and Industrial wiring, Wireman

Professional Beautician - Basic Beautician, Hair Care, Skin Care, Mehendi Drawing, Handicraft & Flower Making, Imitation Jewellery, Rangoli Making, Aroma Therapy. Etc.

Dress Making & Fashion Designing - Basic Fashion Designing, Fashion Designing Technology, Garment Making, Blouse Making, Hand & Machine Embroidery, Tailoring Machine Repairing.

AGNEL TECHNICAL EDUCATIONAL COMPLEX (C. D. T. P.) & (A. I. T. T. E. D)

MAN POWER TRAINING – Trades Started

Radio, T.V. & Electronics Mechanic - Radio Tape Mechanic, T.V & D.V.D Mechanic, S.M.P.S Repairing Mobile Phone Repairing.

Welding & Fabrication - Welding, Gas Welding & Gas Cutting, Pipe Fitter, CO2 Welding, Argon Welding.

Refrigeration & A/C Mechanic - Refrigeration Mechanic, Air Conditioning Mechanic.

Computer Hardware & Networking - Computer Hardware & Maintenance, Basic Networking, Advance Networking.

Telecommunication – Mobile Phone Repairing, Software Repairing & Hardware Repairing.

Mechanical Draughtsman– Mechanical Draughtsman, Auto Cad, etc.

AGNEL TECHNICAL EDUCATIONAL COMPLEX (C. D. T. P.) & (A. I. T. T. E. D)

MAN POWER TRAINING – Trades Started

Computer Software - MS-CIT, DTP, Computer Accounting, Languages Base Programming, Database Programming, Web Page Designing.

Fitting – Fitter

Motor Mechanic – Motor Mechanic Petrol, Two & Three Wheeler Mechanic

Carpentry cum Aluminium Fabricator - Aluminium Fabricator, Carpenter.

Plumbing cum Fitting - Plumber.

Welding - Welding & Fabrication, Arc Welder, Gas Welder & Cutter, Pipe Welder.

English Speaking – English Speaking & Personality Development.

AGNEL TECHNICAL EDUCATIONAL COMPLEX (C. D. T. P.) & (A. I. T. T. E. D)

MAN POWER TRAINING - Work Integrated Training

We have completed Work Integrated Steel Coil Packaging Training at ESSAR STEEL Surat for Contract Workers of SIGNODE INDIA.

We have completed Work Integrated Training in Lift (Elevator) Mechanic in association with Elevator Association of India

We have completed Work Integrated CNC Training at Sundaram Fasteners Chennai.

**AGNEL TECHNICAL EDUCATIONAL COMPLEX
(C. D. T. P.) & (A. I. T. T. E. D)**

MAN POWER TRAINING - Work Integrated Training

We have completed Work Integrated Training for HOMETOWN of FUTURE GROUP at Bandra for Contract Workers of OSP's of HOMETOWN in Painting, Electrician, Meson, Tiling, False ceiling, Carpentry.

We have started Work Integrated Steel Coil Packaging Training at TATA STEEL Jamshedpur for Contract Workers of SIGNODE INDIA.

AGNEL TECHNICAL EDUCATIONAL COMPLEX (C. D. T. P.) & (A. I. T. T. E. D)

Fr. Agnel's Activities UNDER GOOD AND GREEN CSR INITIATIVE OF GODREJ

MONETARY OR IN KIND ASSISTANCE GIVEN TO US IS BEING UTILIZED FOR UPGRADATION OF INFRASTRUCTURE OF DIFFERENT TRADES AT OUR VARIOUS EXTENSION CENTERS.

CAPACITY BUILDING OF TRAINERS BY ARRANGING TRAINING OF TRAINERS PROGRAMS.

TRAINEES ASSESMENT AND EVALUATION ON QUARTERLY BASIS AND ISSUING CERTIFICATES.

**AGNEL TECHNICAL EDUCATIONAL COMPLEX
(C. D. T. P.) & (A. I. T. T. E. D)**

**Fr. Agnel's Activities
UNDER GOOD AND GREEN
CSR INITIATIVE OF GODREJ**

**GODREJ has assisted us at various Extension Centers
in Imparting training in different trades -
Electrician, Welding, Carpentry, Fitter,
Refrigeration & Air Conditioning
Mechanic, Tool & Die Making,
Professional Beautician**

AGNEL TECHNICAL EDUCATIONAL COMPLEX (C. D. T. P.) & (A. I. T. T. E. D)

FACILITIES AVAILABLE



AGNEL TECHNICAL EDUCATIONAL COMPLEX (C. D. T. P.) & (A. I. T. T. E. D)

FACILITIES AVAILABLE



AGNEL TECHNICAL EDUCATIONAL COMPLEX (C. D. T. P.) & (A. I. T. T. E. D)

FACILITIES AVAILABLE



AGNEL TECHNICAL EDUCATIONAL COMPLEX (C. D. T. P.) & (A. I. T. T. E. D)

STUDENTS TRAINED IN LAST THREE YEAR

We have trained the students in various trades in Bandra our main center and other Extension centers started in collaboration with various Foundations, Trusts, NGO;s, Corporate

- ☐ October 2010 – September 2011 = 1449**
- ☐ October 2011 – September 2012 = 1482**
- ☐ October 2012 – September 2013 = 1507**

From Inception apart from Bandra our main center, we have trained 25000 Students in various trades at extension centers.

AGNEL TECHNICAL EDUCATIONAL COMPLEX (C. D. T. P.) & (A. I. T. T. E. D)

LINKAGES WITH OTHERS

- **SKILL FOR PROGRESS (SKIP), BANGALORE**
- **JINDAL SOUTH WEST FOUNDATION, VASHIND**
- **JSW-ISPAT WADKHAL**
- **JSW ENERGY RATNAGIRI**
- **ADDITIONAL AMBERNATH MANUFACTURERS ASSOCIATION**
- **THANE BELAPUR INDUSTRIAL ASSOCIATION**
- **ASANGOAN KHARDI INDUSTRIAL ASSOCIATION**
- **PSL COMPANY, DAMAN**

AGNEL TECHNICAL EDUCATIONAL COMPLEX (C. D. T. P.) & (A. I. T. T. E. D)

LINKAGES WITH OTHERS

- **AISHABAI HAZI ABDUL LATIF TRUST, Mumbai**
- **NAVJEEVAN CENTER, TOKAWADE, THANE**
- **WE NEED YOU ORGANISATION, NEW MUMBAI**
- **BARVE EDUCATION SOCIETY, NIRMAL, VASAI**
- **NABARD, MUMBAI**
- **ZILLHA PARISHAD, THANE, MAHARASHTRA**
- **H.P.C.L., MUMBAI.**
- **ITW INDIA LTD., HAZIRA, SURAT**
- **TATA STEEL, JAMSHEDPUR**

AGNEL TECHNICAL EDUCATIONAL COMPLEX (C. D. T. P.) & (A. I. T. T. E. D)

LINKAGES WITH OTHERS

- **MESCO, MUMBAI**
- **SAVE THE CHILDREN INDIA, MUMBAI**
- **ARCHANA EDUCATIONAL TRUST, MUMBAI**
- **A.S.L.G., HYDRABAD**
- **MAHARASHTRA LABOUR WELFARE BOARD**
- **KRISHI VIGYAN KENDRA, KOSBAD, THANE**
- **V.R.C.H., SION, MUMBAI**
- **EACH ONE TEACH ONE, MUMBAI**
- **NAIK FOUNDATION, MUMBAI**

**AGNEL TECHNICAL EDUCATIONAL COMPLEX
(C. D. T. P.) & (A. I. T. T. E. D)**

Driving Sustainability- Build to last

We have



AGNEL TECHNICAL EDUCATIONAL COMPLEX (C. D. T. P.) & (A. I. T. T. E. D)

Driving Sustainability- Build to last

What is sustainability?

Fr. Agnel defines sustainability as the capacity for maintaining long-term outcomes to serve the ongoing need of a community after grant funds have been expended.



AGNEL TECHNICAL EDUCATIONAL COMPLEX (C. D. T. P.) & (A. I. T. T. E. D)

Driving Sustainability- Build to last

- **For emergence of India as Social and Economic Power in world, it depends on leveraging the youths potential and which can be achieved by skilling India for building India.**
- **India is a young nation in the sense that 19% of India's population is in between 15-24 years of age.**

AGNEL TECHNICAL EDUCATIONAL COMPLEX (C. D. T. P.) & (A. I. T. T. E. D)

Driving Sustainability- Build to last

- **There is need to educate, enable and empower these youths by giving them life making, goal setting and employable skills.**
- **Government of India has undertaken a target of creating 500 million skilled work forces in India by 2022.**

AGNEL TECHNICAL EDUCATIONAL COMPLEX (C. D. T. P.) & (A. I. T. T. E. D)

Driving Sustainability- Build to last

- The challenges and solutions related to the above target to be achieved during the next 10 years make it necessary to devise innovative cost effective sustainable models of education & training.
- Fr. Agnel Ashram and its Educational Institutes are one of the pioneers in the vocational education in India and taken challenge to give quality training by implementing innovative models of training,

AGNEL TECHNICAL EDUCATIONAL COMPLEX (C. D. T. P.) & (A. I. T. T. E. D)

Driving Sustainability- Build to last

- Fr Agnel have set up no. of centers in rural and semi urban areas training more than thousand students every year and the model is based on collaborative efforts of industry, academic institute and NGOs.
- Our vision is to include the underprivileged youths who are academically, economically and socially backward in the mainstream of development by giving the best to them in skill and competence, which will make them eligible for employment

AGNEL TECHNICAL EDUCATIONAL COMPLEX (C. D. T. P.) & (A. I. T. T. E. D)

Driving Sustainability- Build to last

- **Our mission is to provide accessible, affordable and quality education & training to the members of Community that leads to the development of community socially, economically and culturally.**
- **The main objective of the Fr. Agnel is to provide employable skills to school leavers, existing workers, etc. in order to get gainful employment.**

AGNEL TECHNICAL EDUCATIONAL COMPLEX (C. D. T. P.) & (A. I. T. T. E. D)

Driving Sustainability- Build to last

- **To fulfill this objective, Fr. Agnel has established extension centers in various places in collaboration with likeminded various local people, NGO's, Trusts & Corporates.**
- **These Trust's, NGOs, Corporate's, Foundation's supported in Kind & Cash to establish these centers.**

AGNEL TECHNICAL EDUCATIONAL COMPLEX (C. D. T. P.) & (A. I. T. T. E. D)

Driving Sustainability- Build to last

- In developing the model centers of excellence at all places run by Fr. Agnel in collaboration with NGO's, Trusts, Foundations & Corporate, we were able to define and address important key areas of vocational training.**
- Fr Agnel has established & defined specific criteria for each key area which should be achieved for development of model center of excellence for sustainability .**

AGNEL TECHNICAL EDUCATIONAL COMPLEX (C. D. T. P.) & (A. I. T. T. E. D)

Driving Sustainability- Build to last

Fr. Agnel has identified the Core Key Elements of a Model Center of Excellence In order to deliver high quality vocational training

- Element 1 - Leadership & Direction**
- Element 2 - Organization & Communication**
- Element 3 - Planning & Control**
- Element 4 - Facilities Management**
- Element 5 - Admin. and Human Resource**

Elements 1 – 5 broadly relate to how the center is managed and operated,

AGNEL TECHNICAL EDUCATIONAL COMPLEX (C. D. T. P.) & (A. I. T. T. E. D)

Driving Sustainability- Build to last

Fr. Agnel has identified the Core Key Elements of a Model Center of Excellence In order to deliver high quality vocational training

- Element 6 - Need Assessment & Marketing**
- Element 7 - Program Design**
- Element 8 - Program Delivery & Quality Monitoring**
- Element 9 - Examination**

Elements 6 – 9 focuses on aspects related to the nature and quality of the training offered at the centers

AGNEL TECHNICAL EDUCATIONAL COMPLEX (C. D. T. P.) & (A. I. T. T. E. D)

Driving Sustainability- Build to last

Fr. Agnel has identified the Core Key Elements of a Model Center of Excellence In order to deliver high quality vocational training

- Element 10 - Student Recruitment & Support**
- Element 11 – Evaluations**

Elements 10 – 11 focuses on impacts & achievements of our vocational training centers at all places

AGNEL TECHNICAL EDUCATIONAL COMPLEX (C. D. T. P.) & (A. I. T. T. E. D)

Driving Sustainability- Build to last

Fr. Agnel has identified the Core Key Elements of a Model Center of Excellence In order to deliver high quality vocational training

- Element 12 - Relationship Building**
- Element 13 - Fund Raising & New Business Development**

Elements 12 – 13 focuses on relationship building, fundraising & new business development.

AGNEL TECHNICAL EDUCATIONAL COMPLEX (C. D. T. P.) & (A. I. T. T. E. D)

Driving Sustainability- Build to last

- Fr. Agnel has successfully achieved most of the criteria in each area of key elements and these specific criteria in each area of key elements will always guide our future efforts to develop all centers as model centers of excellence.
- To facilitate this model center approach, we have benchmarked the current performance of the centers against this best practice framework of the development of the model centers, to determine the existing gaps that we need to bridge continuously in core key elements.

AGNEL TECHNICAL EDUCATIONAL COMPLEX (C. D. T. P.) & (A. I. T. T. E. D)

Driving Sustainability- Build to last

In order to deliver high quality vocational training we have also done

- Adopted partnership approach with Industry in structured way and meaningful way while establishing centers.**
- Adopted strategy of aligning the training offered at centers to the industry needs**
- Improved capabilities and competences of training on continuous basis as per industry standard.**

AGNEL TECHNICAL EDUCATIONAL COMPLEX (C. D. T. P.) & (A. I. T. T. E. D)

Driving Sustainability- Build to last

In order to deliver high quality vocational training we have also done

- Adopted strategy of curricula development and development of instructor competence as per industry needs.**
- Addressed various issues of effective management of the centers, facilities & resources required at centers and the creation of learning environment at centers.**

AGNEL TECHNICAL EDUCATIONAL COMPLEX (C. D. T. P.) & (A. I. T. T. E. D)

Driving Sustainability- Build to last

In order to deliver high quality vocational training we have also done

- Managed our centers with commercial & educational mindset and run these centers in professional manner.**
- Adopted the strategy to make the core elements outlined above to be part and parcel of our Vocational Training Centers at all places.**

AGNEL TECHNICAL EDUCATIONAL COMPLEX (C. D. T. P.) & (A. I. T. T. E. D)

Driving Sustainability- Build to last

- **Within each of these key elements, we still have to attain a range of criteria to become a leader in vocational training.**
- **Fr. Agnel strongly believe that without relevant curricula, competent instructors, defined strategic direction, strong management teams and effective budgeting and control processes in place it would not to become the most acceptable Vocational Training Provider in Industries and achieve Sustainability.**

AGNEL TECHNICAL EDUCATIONAL COMPLEX (C. D. T. P.) & (A. I. T. T. E. D)

Driving Sustainability- Build to last

Key Impacting Drivers For VTC's Sustainability Initiatives



VMV



Leveraging Core Competence and Expertise



Networking with Community and enabling agencies



Alignment of internal processes for implementation



Volunteering Spirit - sensitizing employees to Community needs

AGNEL TECHNICAL EDUCATIONAL COMPLEX (C. D. T. P.) & (A. I. T. T. E. D)

Driving Sustainability- Build to last

Fr. Agnel's – Steps towards sustainability

- **Ministry of Human Resource Development, Govt. of India asked us to run the scheme of Community Polytechnic in the year 1986. It was abruptly discontinued in the year 2007.**
- **After discontinuation of Community Polytechnic Scheme, AGNEL FATHERS decided to continue these activities by giving fund of Rs. 5.00 Lakhs, under the banner of “Agnel Institute of Technical Training & Entrepreneurship Development “.**

AGNEL TECHNICAL EDUCATIONAL COMPLEX (C. D. T. P.) & (A. I. T. T. E. D)

Driving Sustainability- Build to last

Fr. Agnel,s – Steps towards sustainability

- **To generate resources, we in collaboration with like minded Trust's, NGO's, Corporate's, Foundation's established various Vocational Training Centers in Mumbai, Thane Districts to continue these activities under the banner A.I.T.T.E.D. from 2007.**
- **These Trust's, NGOs, Corporate's, Foundation's supported in Kind & Cash to establish these centers.**

AGNEL TECHNICAL EDUCATIONAL COMPLEX (C. D. T. P.) & (A. I. T. T. E. D)

Driving Sustainability- Build to last

Fr. Agnel,s – Steps towards sustainability

- **We have established 12 Centers out of which 4 are in collaboration with Industry & 8 are in collaboration with other NGO's, Trust's & Foundation's.**
- **Ministry of Human Resource Development, Govt. of India restarted the scheme of Community Polytechnic in the year 2010, which is renamed as "Community Development Through Polytechnic (C.D.T.P.)"**

AGNEL TECHNICAL EDUCATIONAL COMPLEX (C. D. T. P.) & (A. I. T. T. E. D)

Driving Sustainability- Build to last

Fr. Agnel,s – Steps towards sustainability

- **We have established 12 Centers out of which 4 are in collaboration with Industry & 8 are in collaboration with other NGO's, Trust's & Foundation's.**
- **Ministry of Human Resource Development, Govt. of India restarted the scheme of Community Polytechnic in the year 2010, which is renamed as "Community Development Through Polytechnic (C.D.T.P.)"**

AGNEL TECHNICAL EDUCATIONAL COMPLEX (C. D. T. P.) & (A. I. T. T. E. D)

Driving Sustainability- Build to last

Fr. Agnel's Activities for Sustainability

- ❑ **Conducting baseline survey of nearby surrounding area of the training center regularly,**
- ❑ **Establishing well equipped Training Centre with various types of trade courses**
- ❑ **Providing required physical facilities with highest priority, on time and in required quantity.**
- ❑ **Improving quality of training by using mass media**
- ❑ **Sending staff for Capacity Building Programme,.**
- ❑ **Developing instructional material.**

AGNEL TECHNICAL EDUCATIONAL COMPLEX (C. D. T. P.) & (A. I. T. T. E. D)

Driving Sustainability- Build to last

Fr. Agnel's Activities for Sustainability

- Providing the need felt services in post training period
- Developing good rapport with Industry, Bank, NGO, Community and other Govt. Agencies
- Generating resources through Training under various Govt. Schemes, Corporate Training, Training in Tailor made Industry specific courses and Consultancy Services to ensure sustainable growth.
- Developing Evaluation Mechanism to do periodical, continuous, assessment, testing & evaluation of trainer, trainees & training methods.

AGNEL TECHNICAL EDUCATIONAL COMPLEX (C. D. T. P.) & (A. I. T. T. E. D)

Driving Sustainability- Build to last

Fr. Agnel's Activities for Sustainability

- ❑ Collaborate with Govt. Agencies or Sector Skill Council's regarding National Vocational & Educational Qualifications Framework for Career Growth of Trainees.
- ❑ Marketing of Vocational Training Centre in the Community as well as in Industry.
- ❑ Identify Specialty Instructors.
- ❑ Identify internship opportunities.

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Driving Sustainability- Build to last

Fr. Agnel's Strategy for Sustainability

PRE-TRAINING OPERATIONAL STRATEGY

- **Baseline survey to identify trades**
- **Awareness program to encourage the targeted group for taking admissions**
- **Involving respected people from the area, Youth groups, Self Help Grups, Women;s Groups in the activity from Inception.**
- **Involving nearby Industries/ Industry Association in establishment of Training Center and to know about the Job Potential in the area.**

AGNEL TECHNICAL EDUCATIONAL COMPLEX (C. D. T. P.) & (A. I. T. T. E. D)

Driving Sustainability- Build to last **Fr. Agnel's Strategy for Sustainability** **RESOURCING THE CANDIDATES**

- ❑ By giving information through camps, booths.
- ❑ By involving the Govt. Agencies & Local N.G.O in selection of candidates.
- ❑ Through mouth publicity by old trainees.
- ❑ By advertisement in local daily newspaper.
- ❑ By taking interview and aptitude test of students for giving admission, so that drop out rate of admitted students in the trades will be reduced.

AGNEL TECHNICAL EDUCATIONAL COMPLEX (C. D. T. P.) & (A. I. T. T. E. D)

Driving Sustainability- Build to last **Fr. Agnel's Strategy for Sustainability** **TRAINING STRATEGY**

- Offering Flexible mode through moduls of varying durations with credit transfer facility.
- Developing the Competency based teaching & learning materials to suit the requirements of training and assessment.
- Making Entrepreneurship, Importance of Safe Working Conditions, First Aid Training, Basic Computer, Basic English, Soft Skills etc. are an integral part of all TRAINING PROGRAMMES.

AGNEL TECHNICAL EDUCATIONAL COMPLEX (C. D. T. P.) & (A. I. T. T. E. D)

Driving Sustainability- Build to last Fr. Agnel's Strategy for Sustainability TRAINING STRATEGY

- Giving emphasis in development of generic, specific, personal and multiple skills so that persons may respond to changes due to technologies and market demands.
- Arranging industrial visit and market visit during training period.
- Making available the Environment that duplicate or stimulate the work place to the students during assessment.

AGNEL TECHNICAL EDUCATIONAL COMPLEX (C. D. T. P.) & (A. I. T. T. E. D)

Driving Sustainability- Build to last Fr. Agnel's Strategy for Sustainability TRAINING STRATEGY

- Using Career Guidance and Counseling as a critical development tool to enable trainees to systematically plan their movement towards their future vocations or livelihoods.
- Informing the students about the traits and attitudes important to workers in the occupation and evaluating periodically regarding their attainment.
- Competency based training and assessment method.

AGNEL TECHNICAL EDUCATIONAL COMPLEX (C. D. T. P.) & (A. I. T. T. E. D)

Driving Sustainability- Build to last Fr. Agnel's Strategy for Sustainability TRAINING STRATEGY

- Giving facilities to the students having appropriate prerequisite skills & knowledge to bypass instruction on competencies which they have already attained during training.
- Using Teaching Techniques such as -Competency Based Approach, Simulation Exercises, Experience Sharing & Projects, Group & Panel Discussions, Role Plays & Seminars, Field Visits & Assignments, Interface With Role Models, etc. – (Student Centered Activities)

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Core Subjects

**20%
Theory
&
80%
Practical's**

**BASIC TRADE THEORY
BASIC TRADE SCIENCE
BASIC TRADE MATHS
BASIC TRADE ENGG.
DRAWING (Able to Read)
(For Non Technical Trades
allied Core Subjects are
Included)**

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Professional Development

**Appropriate
Training is
given in this
Subjects**

- **COMMUNICATION SKILLS**
- **PROFESSIONAL PRACTICE**
- **COMPUTER SKILLS**
- **FIRE & SAFETY**
- **ENTREPRENEURSHIP DEVELOPMENT**
- **FIRST AID TRAINING**

AGNEL TECHNICAL EDUCATIONAL COMPLEX (C. D. T. P.) & (A. I. T. T. E. D)

Driving Sustainability- Build to last Fr. Agnel's Strategy for Sustainability

FOLLOW UP SERVICE STRATEGY

- By maintaining the profile of each trainees for placement services.
- By contacting trainees periodically through visits, letters & through present trainees.
- By supporting in making project proposal for self employment.
- Arranging the Allumini Meet, Orientation Program, Campus Interview, etc.

AGNEL TECHNICAL EDUCATIONAL COMPLEX (C. D. T. P.) & (A. I. T. T. E. D)

Driving Sustainability- Build to last Current Challenges for Sustainability

- ▶ **New technical donor structures, policies**
- ▶ **New philosophy of development among funders
(investment versus charity)**
- ▶ **Changing conditions on the field –higher rates of
growth, greater inequality, beneficiary transition
from charity to investment**
- ▶ **Donor fatigue; donor awareness**
- ▶ **Less commitment from donors**

Paper on Work Integrated Vocational Training & Education by Fr. Agnel

Element 1 - Leadership & Direction

**Leadership - Senior VTC management
Display strong leadership characteristics.**

*Management has a clearly defined vision
for the centers and communicates this
regularly to employees and key
stakeholders.*

*Management supports, develops,
motivates and values their employees.*

AGNEL TECHNICAL EDUCATIONAL COMPLEX (C. D. T. P.) & (A. I. T. T. E. D)

Driving Sustainability- Build to last Current Challenges for Sustainability

- ▶ **Resourcing Candidates with required Intake Capacity**
- ▶ **Less involvement of small scale industry**
- ▶ **Non availability of quality trainers**
- ▶ **Inflation**
- ▶ **Getting Govt. Recognised certificates**
- ▶ **Carrier Growth to underprivileged students**

**AGNEL TECHNICAL EDUCATIONAL COMPLEX
(C. D. T. P.) & (A. I. T. T. E. D)**

**Driving Sustainability- Build to last
Expectation from GODREJ
for Sustainability**

- ▶ Assistance in Upgrading Infrastructure of VTC
- ▶ Assistance in Training of Trainer
- ▶ Assistance in developing Teaching Learning Material for various courses keeping in mind the trainees academic background i.e. Mostly from rural area and may be drop out

**AGNEL TECHNICAL EDUCATIONAL COMPLEX
(C. D. T. P.) & (A. I. T. T. E. D)**

**Driving Sustainability- Build to last
Expectation from GODREJ
for Sustainability**

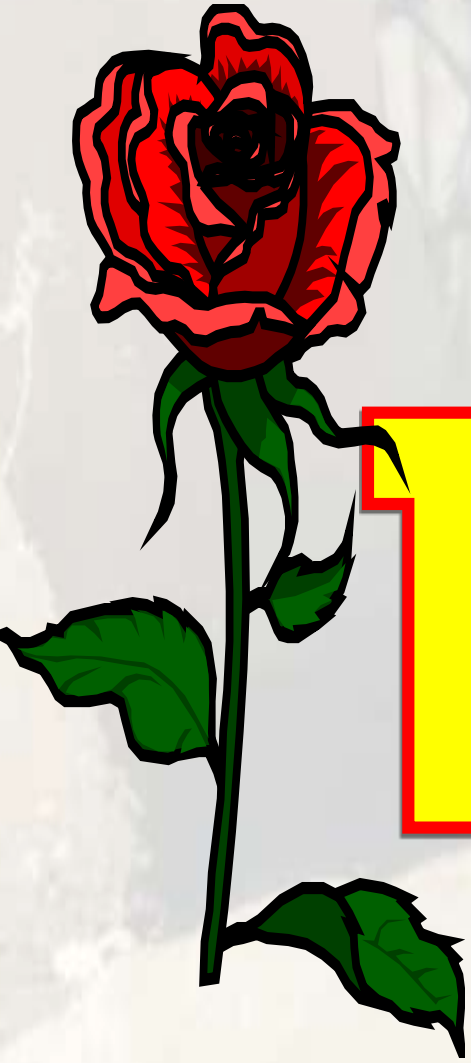
- ▶ **Complementary Business Skills Courses -**
Complementary business skills training help to develop youth to be versatile workers able to respond to changing needs in the market.
- ▶ **Apprenticeships -** Youth need help accessing hands-on practical skills training that link them to a successful business as part of VT.

AGNEL TECHNICAL EDUCATIONAL COMPLEX (C. D. T. P.) & (A. I. T. T. E. D)

Driving Sustainability- Build to last Expectation from GODREJ

for Sustainability

- ▶ **Complementary Business Skills Courses -**
Complementary business skills training help to develop youth to be versatile workers able to respond to changing needs in the market.
- ▶ **Evaluating the Training Centers against Standard Benchmarked by Godrej and Grading Them**
- ▶ **Assistance in making the VEDIO'S OF GUEST LECTURERS**



THANK YOU

